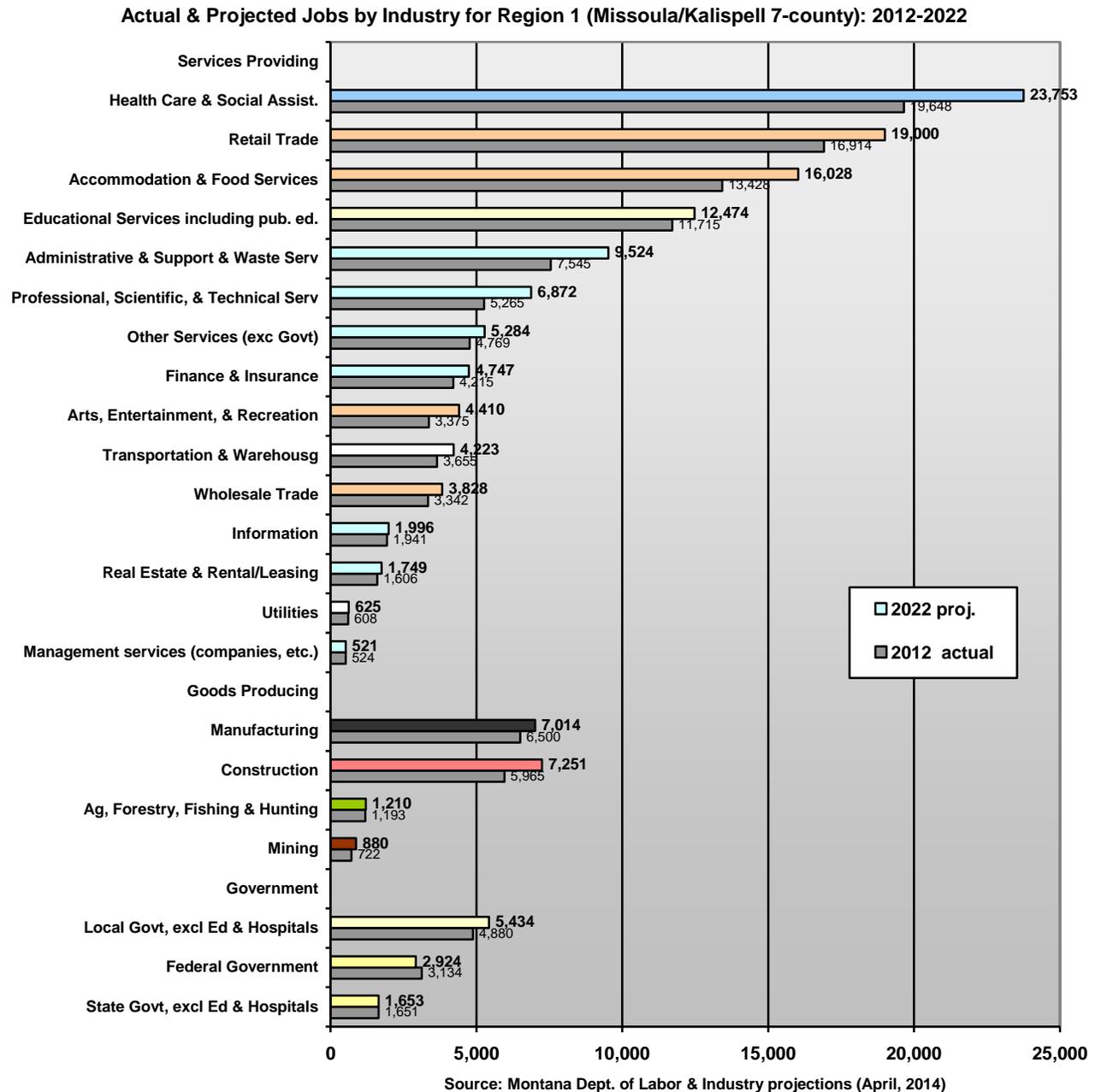


E. Future Job Estimates by Sector for the Larger 7-County Northwest Area of Montana, 2012 to 2022

Every two years the Montana Department of Labor and Industry (MDLI) produces ten-year job projections for Montana and five sub-regions. The Northwest Region includes Missoula, Ravalli, Mineral, Lake, Flathead, Sanders, and Lincoln Counties. Employment numbers used here count one job per worker – a workers “primary” job – so these are lower for each sector’s total employment figure generated by BEA, which count all full- and part-time jobs. This chart shows the total number of jobs in this seven-county area. Numbers are for 2012 and as projected by the MDLI for 2022.

Excluding self-employment and unpaid family workers, total jobs rise from 122,600 to 141,400, up 18,800 or 15%. Health care service jobs, estimated at 19,600 in 2012, grow to 23,750 by 2022. Jobs in retail trade grow from 16,900 to 19,000 – 2nd to Health Care. Manufacturing jobs would grow from 6,500 to a little over 7,000, about 500 new jobs in the 7-county area, an increase of 8%. Transport and warehousing jobs would rise from 3,655 in 2012 to 4,223 in 2022. Jobs in wholesaling would rise from 3,342 to 3,828.



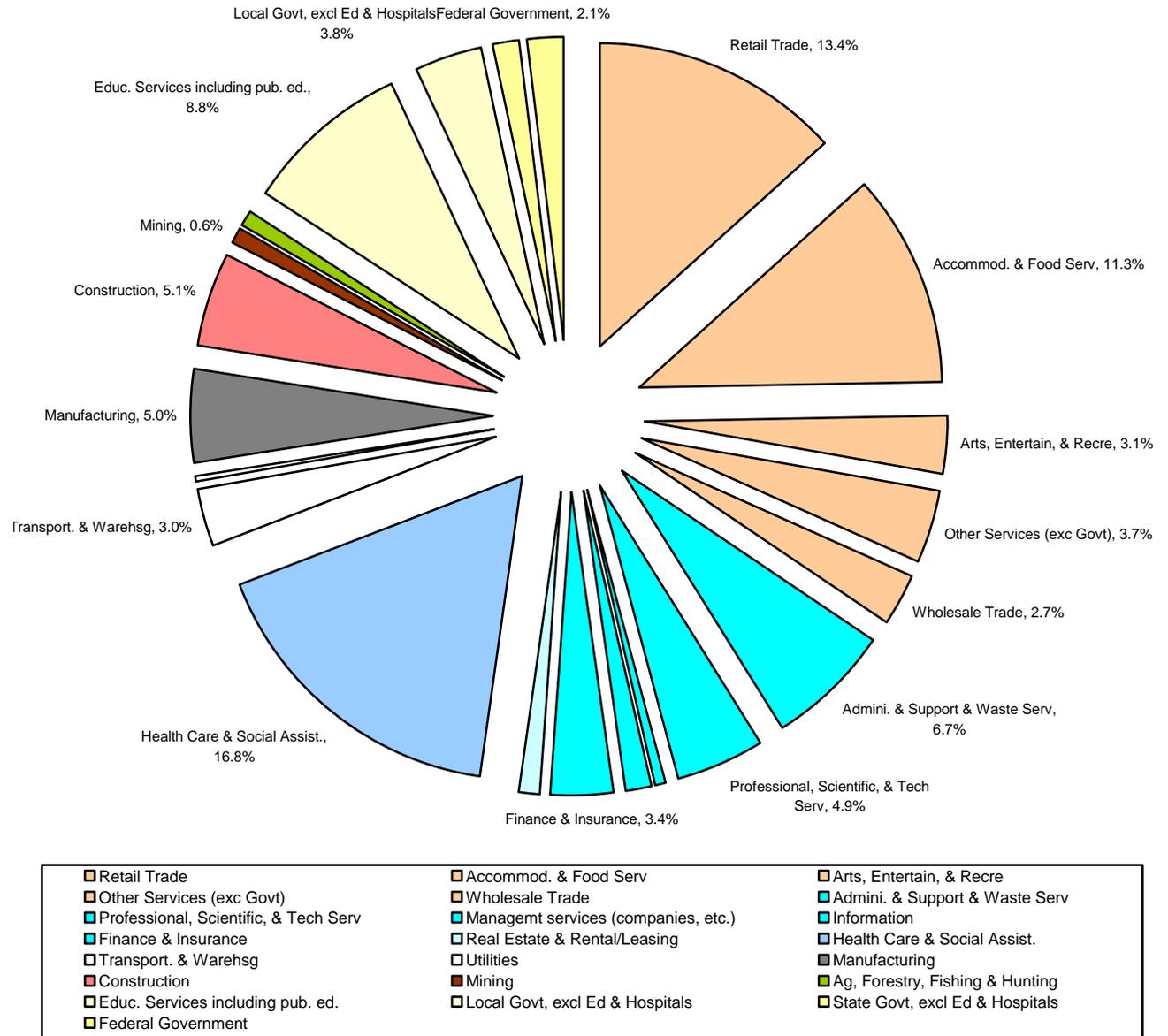
E. Sector Shares of Projected Jobs in Northwest Montana Region by 2022

This chart shows the percent or shares of total jobs projected for the Northwest Montana 7-county region that will be accounted for by each major sector of the economy.

Health care jobs would grow by 4,100 to a total of 23,750 and these would then represent 16.8% of the total of 141,400 jobs in the 7-county area at that time. Jobs in administrative and support services (6.7%), professional and technical services (4.9%), and finance and insurance (3.4%) together (all shown in teal blue) will represent about 15% of all jobs. Retail trade jobs in 2022 are 13.4% of all jobs, but jobs in other retail and trade areas (light orange or tan) add many more (accommodations and food services, 11.3%; arts, entertainment, and recreation services, 3.1%; other services, 3.7%; and wholesale trade, 2.7%).

Manufacturing jobs in the 7-county area would grow from 6,500 to 7,000 jobs, but fall from 5.3% to just under 5% of all jobs. Transportation and warehousing jobs would account for 3% of the total.

Sector Shares of All Projected Jobs in Region 1 (Missoula/Kalispell) in 2022



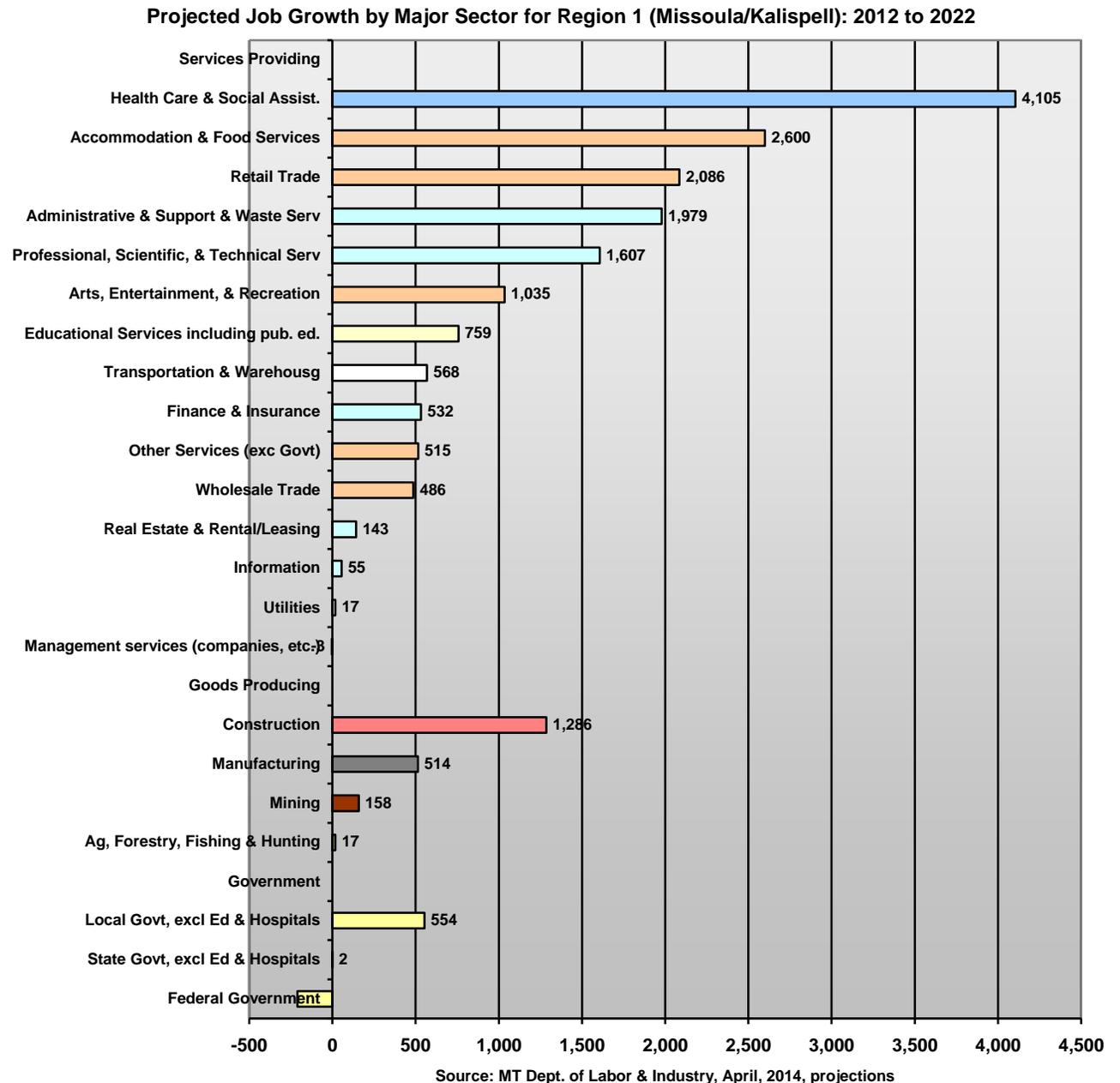
E. Projected Job Growth by Sector in Northwest Montana, 2012 - 2022

This chart isolates job growth only, as projected for the Northwest Montana 7-county region for the 2012 to 2022 ten-year period. These jobs projections are the latest ones available for the larger area that includes Missoula County.

The largest projected growth by far is in jobs in the health care sector – with these jobs increasing by more than 4,000 over the period and accounting for almost 22% of all job growth in the region.

Two other sectors follow behind health care and both are in retail trade, including accommodations and food services with growth of 2,600 jobs and retail trade with growth of almost 2,100 jobs. Together these two trade sectors are projected to account for almost 25% of job growth. Jobs in arts, entertainment, and recreation services add another 1,000 plus new jobs, more than 5% of all new jobs.

Next are jobs growth in administrative and waste services and professional, scientific and technical services, together accounting for 14% of projected new jobs.



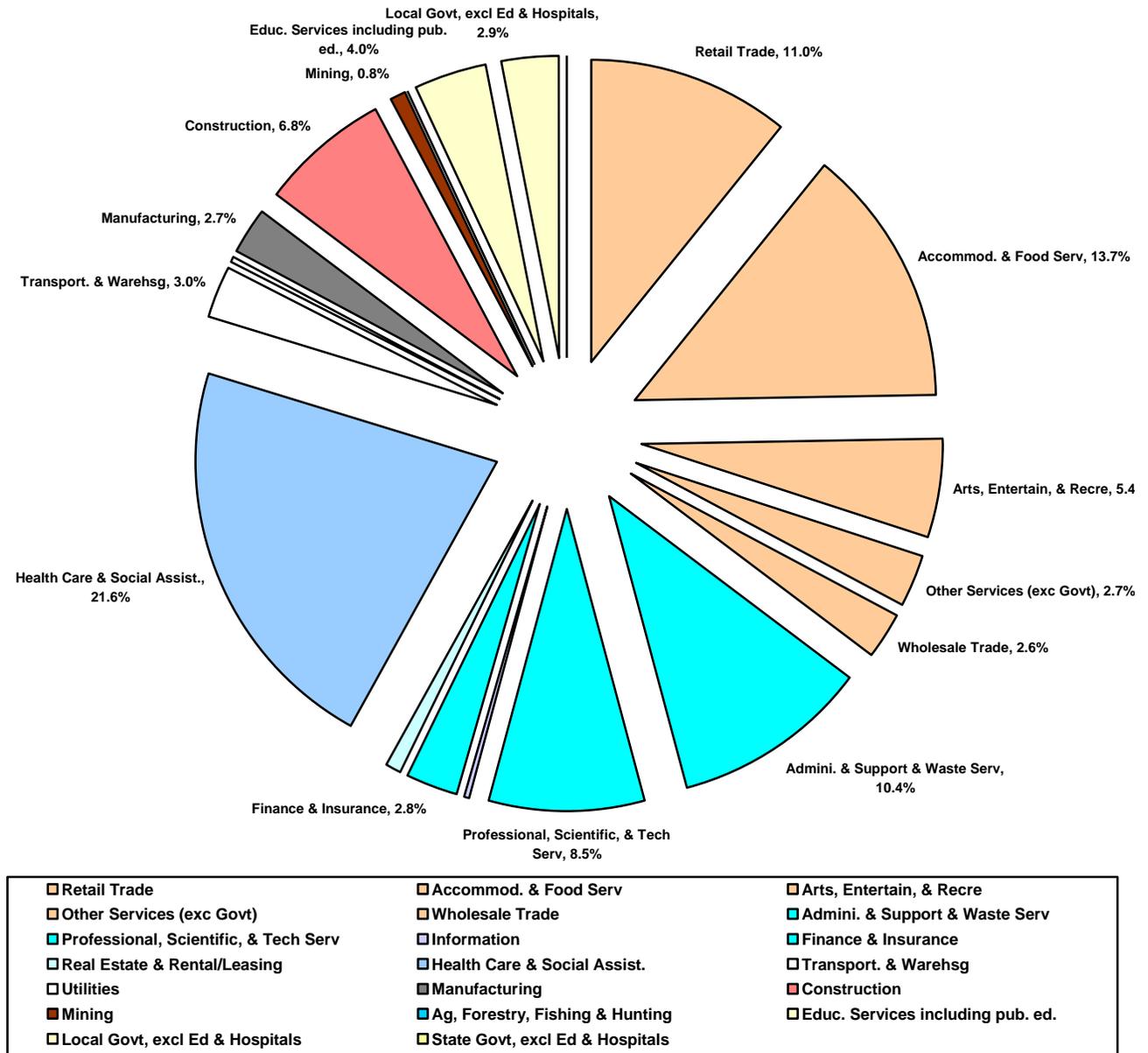
E. Sector Shares of Projected Jobs Growth in Northwest Montana Region for the 2012-22 Period

This chart focuses only on jobs growth as projected for Region 1 by the Montana Dept. of Labor and Industry and shows percentages of these new jobs accounted for by each major sector. Total jobs in the 7-county area would rise from 122,600 to 141,400, ignoring self-employment and unpaid family worker jobs.

Of this growth in jobs of 18,800 the growth in health care jobs of 4,100 account for 22% of all new jobs in the region, the most of any single category. Job growth somewhere in retail and wholesale trade (all shown in light orange or tan) would together account for 35% of the total increase in jobs. And job growth somewhere in professional, technical, financial, and business services (the ones shown in light teal blue) together account for about 22% of the new jobs.

The projected increase in manufacturing jobs of 514 would account for only 2.7% of new jobs. New jobs added in transportation and warehousing (568) account for 3%.

Sector Shares of Projected Job Growth in Reg. 1 (Missoula/Kalispell): 2012-2022



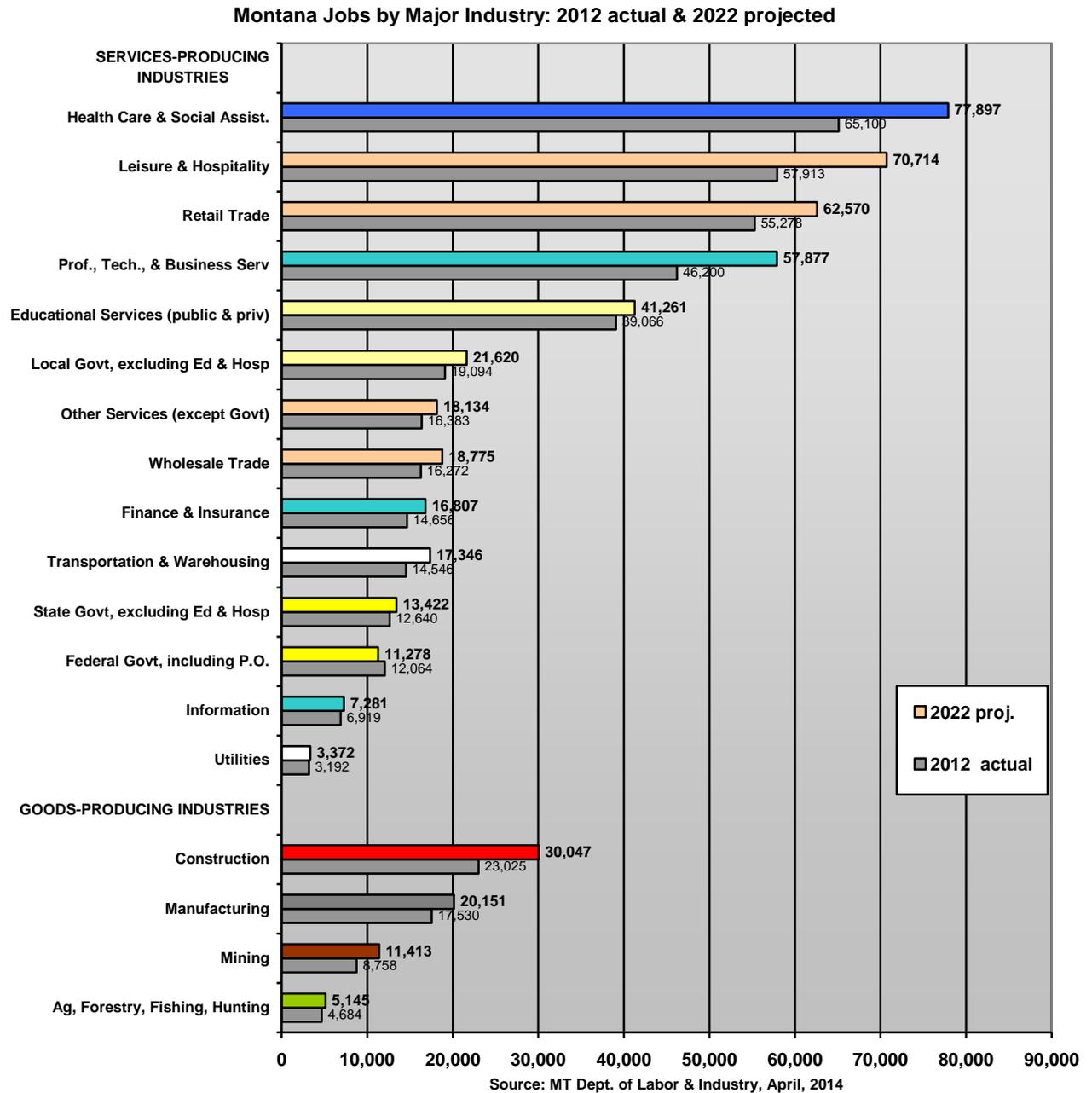
E. Recently Projected Job Growth State-wide in Montana for Major Sectors, 2012 to 2022

This chart focuses on current and projected jobs by sector for the state as a whole. MDLI projects an increase of 71,000 jobs in Montana between 2012 and 2022. Health care services would add 12,800 of these new jobs, 18% of the total, rising from 65,100 of these primary jobs in 2012 to almost 78,000 by 2022, leading all other sectors.

Leisure and hospitality jobs (those in accommodations and food services, arts, entertainment, and recreation, etc.) are projected to grow from 58,000 to 71,000, 2nd most among sectors. Retail trade jobs grow from 55,000 to almost 63,000.

Jobs in manufacturing, which have been declining for several decades, are projected to reverse this trend and increase from 17,500 in 2012 to 20,150 by 2022 – an increase of about 2,600 jobs. Jobs in transportation and warehousing would increase from 14,500 to 17,300, about 2,800 new jobs.

Utilities jobs are not expected to see much change. Wholesale trade employment would rise from 16,300 jobs to 18,800 – an increase of around 2,500 jobs.



E. Projected Job Growth in Montana by Sector, 2012 to 2022

This chart focuses only on job growth as projected by MDLI for the 2012 to 2022 ten-year period. MDLI made these projections in April, 2012, and they show where jobs are expected to increase state-wide in Montana over this ten-year period.

Jobs somewhere in the leisure and hospitality industry are projected to increase the most (up by 12,800 and accounting for almost 18% of all job growth for the period). Health care service jobs would grow by nearly the same number, accounting for another 18% of all new jobs.

The professional, technical, and business services sector accounts for the 3rd most new jobs at 11,700, over 16% of all new jobs. Retail trade jobs would grow by 7,300, another 10% of the total. And these four sectors together would account for over 60% of all new jobs. Construction adds around 7,000 jobs, but most of these are adding back jobs lost during the recent recession.

Manufacturing jobs state-wide would grow by 2,600, 3.7% of the total. Jobs in transportation and warehousing grow by 1,750, 2.4% of the total growth in jobs. Wholesale trade jobs grow by 2,500, 3.5% of the total.

