

## 2018-2019 Prescription Drug Program Powered by MedImpact

### Missoula County Employee Benefits: High Deductible Pharmacy Drug Plan Copayments

#### High Deductible Health Plan (HDHP):

**NOTE: If you are enrolled in the high deductible plan the below listed benefits apply after the \$500 individual/\$1000 family deductible has been met.**

	MedImpact In-Network Retail Pharmacy 30 Day Supply	MedImpact In-Network Retail Pharmacy 90 Day Supply	Mail Order** 90 Day Supply (Costco or Ridgeway)
Generic (Tier 1)	15% co-insurance with \$20 co-pay maximum	15% co-insurance with \$40 co-pay maximum	15% co-insurance with \$40 co-pay maximum
Formulary (Tier 2)	30% co-insurance with a \$50 co-pay maximum	30% co-insurance with \$100 co-pay maximum	30% co-insurance with \$100 co-pay maximum
Non-Formulary (Tier 3)	40% co-insurance with a \$150 co-pay maximum	40% co-insurance with a \$300 co-pay maximum	40% co-insurance with a \$300 co-pay maximum

**\*The annual out of pocket for the HDHP plan is \$1600 individual/\$3200 family**

**\*\*There is no applied deductible on mail order prescriptions**

#### Pharmacy Benefit for Specialty Prescriptions:

- Tier 4 Specialty Medications: 40% co-insurance with a \$300 co-pay maximum
- Limited to 30 day supply
- All specialty medications must be filled through MedImpact Direct Specialty

☎ 1-877-391-1103

☎ [www.medimpactdirect.com](http://www.medimpactdirect.com)

#### Questions?

If you have questions about your pharmacy benefit plan, please contact a MedImpact customer service representative at 1-844-336-2680. MedImpact customer service is available 24/7, 365 days a year.

## Understanding Step Therapy

### *What is a Step Therapy?*

**A:** Step therapy is a type of prior authorization that requires you to try a more cost-effective, safe drug before a more costly or risky drug will be covered. The goal of step therapy is to find the most cost-effective and safe drug for you.

### *Why do I need Step Therapy?*

**A:** Step therapy minimizes risk and saves you money. Generic medications are medically appropriate and effective, and can significantly reduce costs for both you and your health plan.

### *How does Step Therapy work?*

**A:** The step therapy program requires you to use “first-line” generic medications before alternative (“second-line”) medications are dispensed. The first-line medication is usually less expensive and has been proven effective for many people being treated for the same condition.

### *Do I have to do anything?*

**A:** Your pharmacy will automatically check your prescription history to see if you have already tried the first-line medication. If you have, then a second-line prescription can be processed. If the pharmacy system doesn’t find a history with the first-line medication, then you will need a prior authorization.

## Understanding Formulary

### *What is a formulary?*

**A:** The Formulary is a list of covered and preferred drug agents for MedImpact prescription drug plan member. The preferred drug agents will be the least expensive while the non-preferred drug agents will be the most expensive.

### *When is the formulary updated?*

**A:** The formulary is updated on a quarterly basis. If a change in formulary results in a negative impact to you, a letter will be sent to you outlining the change.

### *Contact Information*

Company	Website	Phone Number	When do I call?
MedImpact Customer Service	<a href="https://mp.medimpact.com">https://mp.medimpact.com</a>	1-844-826-3447	What is my prescription co-pay? What tier is my prescription in? Where can I fill my prescription? Does my medication require a PA? Does my medication require a ST?
Missoula County Employee Benefits	<a href="https://www.missoulacounty.us/government/administration/risk-benefits">https://www.missoulacounty.us/government/administration/risk-benefits</a>	1-406-258-4876	I need help resolving an issue I would like to appeal a prior authorization decision

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