



Request for Commission Action

Administrative Public Meeting

Meeting Date: May 1, 2019

Item No.: 1.

Action Information

Meeting Date: 5/1/2019

Action/Motion Requested: Request board approve to adopt Amendment 8.27 to Missoula County Employee Benefits Plan for Plan Year beginning July 1, 2019.

Parties Involved: Missoula County
Missoula County Employee Benefits Plan

Fiscal Impact:

Budget Action Required:

Requestor Information

Submitter: Erica Grinde

Department: Risk & Benefits

Submitted: 4/25/2019

E-mail: grindee@gmail.com

Presenter: Erica Grinde

Project Information

Project/Item: Adoption of Amendment 8.27 to Employee Benefits Plan

Project Location: Missoula County

Project/Contract Begin: 7/1/2019

Project/Contract End:

Action Request Summary

Missoula County Employee Benefits Plan (MCEBP) requests the Board of County Commissioners adopt Amendment 8.27 for plan year starting July 1, 2019 which includes the following changes to the benefits plan:

1. Inclusion of a benefit covering up to \$200 for the purchase of a standard electric breast pump. This benefit is limited to one pump per birth. The pumps will be covered at 100% up to \$200 with the deductible and co-insurance waived.

At present, MCEBP has been keeping breast pumps on hand for members to pick-up; however, the Plan recommends ending this practice as it is difficult to track outside of our claims management software and also less convenient for members who may not work or live in or near downtown Missoula where MCEBP's office is located.

2. Addition of coverage for the following under MCEBP's alternative medicine benefit: body talk, portable air cleaners, and reimbursement for successful completion of weight loss programs overseen by a medical professional.

At present, body talk is only covered at one location in Missoula. We have had requests from members to cover this service from other licensed providers. We do not see any reason to exclude certified providers under this service.

Members have requested coverage of portable air cleaners as we continue to see greater frequency and greater impact from wildfires in our area. Coverage of this equipment will have a positive impact on the lung health of our members.

MCEBP has historically covered reimbursement for weight loss programs at specific clinics or offered by specific providers under the alternative medicine benefit. MCEBP does not see any reason to exclude programs from coverage so long as the program is completed by the member and the program is overseen by a medical professional.

To review the Commissioners' schedule, please go to <http://bit.ly/BCCschedule>

MISSOULA COUNTY EMPLOYEE BENEFITS PLAN
AMENDMENT

This amendment becomes effective as of July 1, 2019.

WHEREAS, the Board of County Commissioners may, from time to time, change the Plan by written amendment; and

WHEREAS, the Board of County Commissioners desire to revise certain provisions of the Plan, now

THEREFORE, MISSOULA COUNTY does hereby amend, subject to all other plan restrictions, the provision of the benefits of Plan as follows:

Medical Benefits: Alternative medicine definition includes coverage of body talk therapy provided by a certified provider; portable air cleaners with a maximum of one per plan year; and reimbursement for completion of a weight loss program overseen by a medical professional with a maximum of one program per year.

Medical Benefits: Breast pump definition is added to include coverage of one standard electric breast pump (non-hospital grade) with a maximum benefit of one per birth with a payable benefit not to exceed \$200. Breast pumps will be covered at 100% with deductible and co-insurance waived.

Passes and adopted this 1st day of May, 201~~8~~⁹.

BOARD OF COUNTY COMMISSIONERS

ATTEST

NOT AVAILABLE FOR SIGNATURE

Nicole Rowley, Commissioner



Josh Slotnick, Commissioner



David Strohmaier, Commissioner

Tyler R. Gernant

Tyler Gernant, Clerk & Recorder

By *Lisa Frost*
Deputy

