

FY25 FMCE Pay Matrix																	
Effective June 23, 2024- 2.5% step per contract plus 3.3% increase to the base of the matrix																	
6% between grades and 2.5% between steps																	
Steps→	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
Grades↓																	
7	19.1701	19.6493	20.1406	20.6441	21.1602	21.6892	22.2314	22.7872	23.3569	23.9408	24.5393	25.1528	25.7816	26.4262	27.0868	27.7640	28.4581
8	20.3203	20.8283	21.3490	21.8827	22.4298	22.9905	23.5653	24.1544	24.7583	25.3773	26.0117	26.6620	27.3285	28.0117	28.7120	29.4298	30.1656
9	21.5395	22.0780	22.6299	23.1957	23.7756	24.3700	24.9792	25.6037	26.2438	26.8999	27.5724	28.2617	28.9682	29.6924	30.4348	31.1956	31.9755
10	22.8319	23.4027	23.9877	24.5874	25.2021	25.8322	26.4780	27.1399	27.8184	28.5139	29.2267	29.9574	30.7063	31.4740	32.2608	33.0674	33.8940
11	24.2018	24.8068	25.4270	26.0627	26.7142	27.3821	28.0666	28.7683	29.4875	30.2247	30.9803	31.7548	32.5487	33.3624	34.1965	35.0514	35.9277
12	25.6539	26.2952	26.9526	27.6264	28.3171	29.0250	29.7506	30.4944	31.2568	32.0382	32.8391	33.6601	34.5016	35.3642	36.2483	37.1545	38.0833
13	27.1931	27.8730	28.5698	29.2840	30.0161	30.7665	31.5357	32.3241	33.1322	33.9605	34.8095	35.6797	36.5717	37.4860	38.4232	39.3838	40.3683
14	28.8247	29.5453	30.2840	31.0411	31.8171	32.6125	33.4278	34.2635	35.1201	35.9981	36.8981	37.8205	38.7660	39.7352	40.7286	41.7468	42.7904
15	30.5542	31.3180	32.1010	32.9035	33.7261	34.5693	35.4335	36.3193	37.2273	38.1580	39.1120	40.0898	41.0920	42.1193	43.1723	44.2516	45.3579
16	32.3874	33.1971	34.0271	34.8777	35.7497	36.6434	37.5595	38.4985	39.4610	40.4475	41.4587	42.4951	43.5575	44.6465	45.7626	46.9067	48.0793
17	34.3307	35.1890	36.0687	36.9704	37.8947	38.8420	39.8131	40.8084	41.8286	42.8743	43.9462	45.0448	46.1710	47.3252	48.5084	49.7211	50.9641