

FY 2025 AFSCME 9-1-1 PAY MATRIX- EFFECTIVE 6/23/2024

Increase entry rate by 3%

<u>PSCO</u>		
Step	step rate	step %
0	\$ 22.4478	
1	\$ 23.6800	5.50%
2	\$ 24.9800	5.50%
3	\$ 24.9800	
4	\$ 24.9800	
5	\$ 28.2300	13.00%
6	\$ 28.2300	
7	\$ 28.2300	
8	\$ 28.2300	
9	\$ 28.2300	
10	\$ 30.7700	9.00%
11	\$ 30.7700	
12	\$ 30.7700	
13	\$ 30.7700	
14	\$ 30.7700	
15	\$ 33.5400	9.00%
16	\$ 33.5400	
17	\$ 33.5400	
18	\$ 33.5400	
19	\$ 33.5400	
20	\$ 35.2200	5.00%
21	\$ 35.2200	
22	\$ 35.2200	
23	\$ 35.2200	
24	\$ 35.2200	
25	\$ 36.2800	3.00%
26	\$ 36.2800	
27	\$ 36.2800	
28	\$ 36.2800	
29	\$ 36.2800	
30	\$ 37.3700	3.00%

<u>LEAD PSCO</u>		
Step	step rate	step %
0		
1	\$ 25.1003	5.50%
2	\$ 26.4800	5.50%
3	\$ 26.4800	
4	\$ 26.4800	
5	\$ 29.9200	13.00%
6	\$ 29.9200	
7	\$ 29.9200	
8	\$ 29.9200	
9	\$ 29.9200	
10	\$ 32.6100	9.00%
11	\$ 32.6100	
12	\$ 32.6100	
13	\$ 32.6100	
14	\$ 32.6100	
15	\$ 35.5400	9.00%
16	\$ 35.5400	
17	\$ 35.5400	
18	\$ 35.5400	
19	\$ 35.5400	
20	\$ 37.3200	5.00%
21	\$ 37.3200	
22	\$ 37.3200	
23	\$ 37.3200	
24	\$ 37.3200	
25	\$ 38.4400	3.00%
26	\$ 38.4400	
27	\$ 38.4400	
28	\$ 38.4400	
29	\$ 38.4400	
30	\$ 39.5900	3.00%