

ADDENDUM A - LIBRARY PAY MATRIX
FY2025 - Effective July 21, 2024

Grades	Job Titles	Steps																							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1	Library Assistant I	16.00	16.48	16.81	17.15	17.49	17.84	18.20	18.56	18.93	19.31	19.70	20.09	20.49	20.90	21.32	21.75	22.18	22.62	23.08	23.54	24.01	24.49	24.98	25.48
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
2	NO POSITIONS DESIGNATED																								
3	Library Assistant II	18.96	19.53	19.92	20.32	20.72	21.14	21.56	21.99	22.43	22.88	23.34	23.81	24.28	24.77	25.26	25.77	26.28	26.81	27.35	27.89	28.45	29.02	29.60	30.19
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
4	Administrative Assistant Facilities Assistant Library Assistant III Library Technician I Passport Acceptance Agent	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
		19.56	20.15	20.55	20.96	21.38	21.81	22.24	22.69	23.14	23.61	24.08	24.56	25.05	25.55	26.06	26.58	27.11	27.66	28.21	28.77	29.35	29.94	30.54	31.15
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
5	Facilities Administrator IT Support Specialist Library Specialist Library Technician II Library Assistant IV	20.17	20.78	21.19	21.61	22.05	22.49	22.94	23.40	23.86	24.34	24.83	25.32	25.83	26.35	26.87	27.41	27.96	28.52	29.09	29.67	30.27	30.87	31.49	32.12
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
6	NO POSITIONS DESIGNATED																								
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
7	Community Engagement Spec Makerspace Specialist Public Relations Specialist Safety Specialist	22.25	22.92	23.38	23.84	24.32	24.81	25.30	25.81	26.33	26.85	27.39	27.94	28.50	29.06	29.65	30.24	30.84	31.46	32.09	32.73	33.39	34.05	34.74	35.43
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
8	Lead Safety Specialist	23.38	24.08	24.56	25.05	25.56	26.07	26.59	27.12	27.66	28.22	28.78	29.36	29.94	30.54	31.15	31.77	32.41	33.06	33.72	34.39	35.08	35.78	36.50	37.23
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%
9	Network Administrator Librarians	24.95	25.70	26.21	26.74	27.27	27.82	28.37	28.94	29.52	30.11	30.71	31.33	31.95	32.59	33.24	33.91	34.59	35.28	35.98	36.70	37.44	38.19	38.95	39.73
			3.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%